



## ENVIRONMENTAL POLICY

### OUR STANDARD

IFS is committed to maintain and enhance wherever and whenever possible a productive, safe and healthy environment. This commitment also extends to the prevention of pollution as well as ensuring that the Company's operations make the most effect use of natural resources and energy, so that our impact on the environment is either minimal or positive.

Our Commitment will be communication to all employees, clients, contractors, other relevant stakeholders and suppliers.

### OUR COMMITMENT

We will:

- Minimise wherever possible, the production of greenhouse gases (GHGs), air pollutants and ozone depleting substances.
- Promote the use of renewable energy as well as energy saving techniques and approaches.
- Implement environmentally friendly purchasing policies that favour minimal packaging, lifetime analysis or products, and maximum durability of goods.
- Promote our "waste resources" policy and programmes.
- Be sensitive to the environmental constraints on our operations, including a sensitivity to shortages in natural resources such as fresh water.
- Ensure compliance with all legislative and other requirements including current industry standards.
- Be aware of and have respect for the cultural and heritage values relevant to the sites where we operate.
- Be committed to continual improvement as well as proactive in assessing environmental risks for current and new businesses, new and existing work systems, practices and equipment.
- Provide information to all employees, contractors and customers that informs them of environmental and sustainability issues relevant to the Company's operations.
- Set realistic and achievable objectives and targets, which will be reviewed by our Executive Team when new risks are identified and/or within our existing time-frames.

### RESPONSIBILITIES

Management is accountable for implementing this policy in their respective areas of responsibility.

Management is responsible for:

- Complying with the Company's environmental standards.
- Involvement in the development, promotion and implementation of procedures which incorporate environmentally appropriate systems and practices.
- Training employees and line managers in the environmental issues relevant to their operation.

Employees and contractors are to:

- Comply with all Company polices, procedures and systems of work.
- Actively support the Company's environmental programmes and activities.
- Contribute ideas that can improve our environmental performance.

A handwritten signature in blue ink, appearing to read 'Chris Wells', is positioned above the printed name and title.

**MR CHRIS WELLS**  
**CHIEF EXECUTIVE OFFICER**