

# Blowing the Whistle on Misconduct

Don't turn a blind eye – By reporting unethical behaviour you can help make our work environment safe, honest and fair.

If you see something wrong or suspicious, such as:

- Theft
- Harassment
- Intimidation
- Abuse of Company Property
- Supplier Kickbacks
- Fraud
- Corruption
- Bribery
- Workplace Safety Hazards

Please report it confidentially on our toll-free hotline (24/7)

South Africa 0800 204 646  
Mozambique 0800 112 233  
Namibia 0800 003 313 / 0800 091 847 (MTC users)

*This is not a team member grievance hotline!*

Email: [ifs@ethicsline.com](mailto:ifs@ethicsline.com) Website: [www.tip-offs.com](http://www.tip-offs.com)